# Health & Safety Statement

Health & Safety is an essential part of all our operations. New Zealand National Fieldays Society Inc (NZNFS) recognise that many people visit our business for many purposes for that reason we are committed to providing and maintaining a safe and healthy environment for our workers, visitors, venue hirers, contractors, our local neighbourhood, and others who are affected by our activities.

To ensure a safe and healthy working environment, we will:

- ensure all people who hold leadership roles in our organisation are competent and accountable in matters of health and safety, demonstrating a highly visible level of commitment and responding promptly to all health and safety concerns raised,
- set health and safety goals and performance criteria for all work areas, annually reviewing to continuously improve our safety performance,
- engage and work in partnership with our people to ensure their own and others safety, encouraging them to become actively involved in achieving a healthy and safe workplace,
- proactively identify hazards and collaborate with other duty holders to manage risks so everyone is safe and healthy,
- train and share information with our people to enable them to perform their duties in a safe manner,
- report and investigate all workplace incidents, injuries, hazards and near misses encouraging accuracy and timeliness so that we can learn and prevent recurrence,
- rehabilitate injured employees by providing a treatment and rehabilitation plan that ensures a safe, early and practical return to work, and
- comply with our obligations under the Health & Safety at Work Act 2015, as well as other legislation, Standards, Codes of Practice and Guidelines providing for the health and safety of people at work.

The responsibility for safety shall be adopted as an integral part of everyday work; therefore, it is vital that every worker at NZNFS shares in the commitment to eliminate unsafe acts and conditions by thinking safely and always acting safely.

We want you home safely.

CHIEF EXECUTIVE OFFICER
September 2026

REVIEW DATE: January 2027